

CITY OF BONITA SPRINGS

JOB TITLE:	Full Time Lifeguard
DEPARTMENT:	Parks and Recreation
REPORTS TO:	Pool Supervisor
ROLE & LEVEL:	T1
SALARY RANGE:	\$35,500 - \$53,200
FLSA STATUS:	Non-exempt

WORK OBJECTIVE:

Patrols the pool area to maintain order and protect swimmers from accidents or drowning. Responsible for performing rescues according to Ellis and Associates guidelines. Performs pool maintenance, cleans the facility, and teaches swimming classes. Required to train and document all rescue skills, CPR and first aid procedures.

EXAMPLES OF ESSENTIAL FUNCTIONS:

The list of essential functions, as outlined herein, is intended to be representative of the tasks performed within this classification. It is not necessarily descriptive of any one position in the class. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

- Protects swimmers from accidents or drowning
- Performs rescues according to Ellis and Associates guidelines
- Conducts water aerobics/ swim lessons
- Responsible for lifeguard training
- Performs pool maintenance
- Maintains the cleanliness of the facility
- Answers phones and guest questions
- Complies with all applicable laws, regulations and guidelines that address conflict of interest and code of ethics for government employees
- Meets the attendance requirements of the position which is an essential function of this position
- Performs any other related work as required

Reasonable accommodations will be made for otherwise qualified individuals with a known disability.

These essential job duties, requirements and skills are not to be construed as a complete statement of all duties, requirements and skills. This position will be required to perform other job related essential and non-essential duties, requirements and skills as required.

MINIMUM QUALIFICATIONS:

Completion of the eighth grade; supplemented by current lifeguard, cardiopulmonary resuscitation (CPR), and First Aid certifications as issued by the National Pool and Waterpark Lifeguard Training Program (NPWLTP), American Red Cross or YMCA;

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NPWLTP is preferred and is required within one month of employment; ability to perform all rescues and safety protocols provided by Ellis and Associates required; or an equivalent combination of education, certification, training and/or experience.

KNOWLEDGE, ABILITIES, AND SKILLS:

- Knowledge of the operational safety, programming, and maintenance requirements of pool facilities
- Ability to exercise sound judgment and discretion in establishing, interpreting and applying policies and procedures
- Ability to maintain composure under stress
- Ability to be flexible and adaptable
- Ability to establish and maintain effective and cooperative working relationships with those contacted in the course of work
- Ability to maintain proper pool chemicals and make necessary adjustments
- Ability to communicate effectively orally and in writing
- Skilled at administering first aid and CPR
- Skilled at paying attention to detail
- Ability to coordinate and schedule multiple assignments
- Ability to establish and maintain effective working relations with staff and the public
- Ability to work in a diverse environment

PHYSICAL REQUIREMENTS:

Tasks involve the regular and, at times, sustained performance of moderately physically demanding work, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and that may involve the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (up to 50 pounds). May require occasional lifting, carrying, pushing, and/or pulling of heavier objects.

ENVIRONMENTAL REQUIREMENTS:

Tasks are regularly performed with exposure to adverse environmental conditions (e.g., dirt, cold, rain, fumes).

SENSORY REQUIREMENTS:

Tasks require sound and visual perception and discrimination. Tasks require oral communications ability.

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The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

The City of Bonita Springs is an Equal Opportunity Employer. In compliance with United States Equal Employment Opportunity guidelines and the Americans with Disabilities Act, The City of Bonita Springs provides reasonable accommodation to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

I have read and understand this classification description and hereby certify that I am qualified to perform this job, with or without reasonable accommodation. I have read and understand the requirements for this position. I also understand that this job description and actual duties performed may change from time to time as needed and without notice.

Name (print)

Supervisor's Name (print)

Employee Signature

Supervisor's Signature

Date

Date